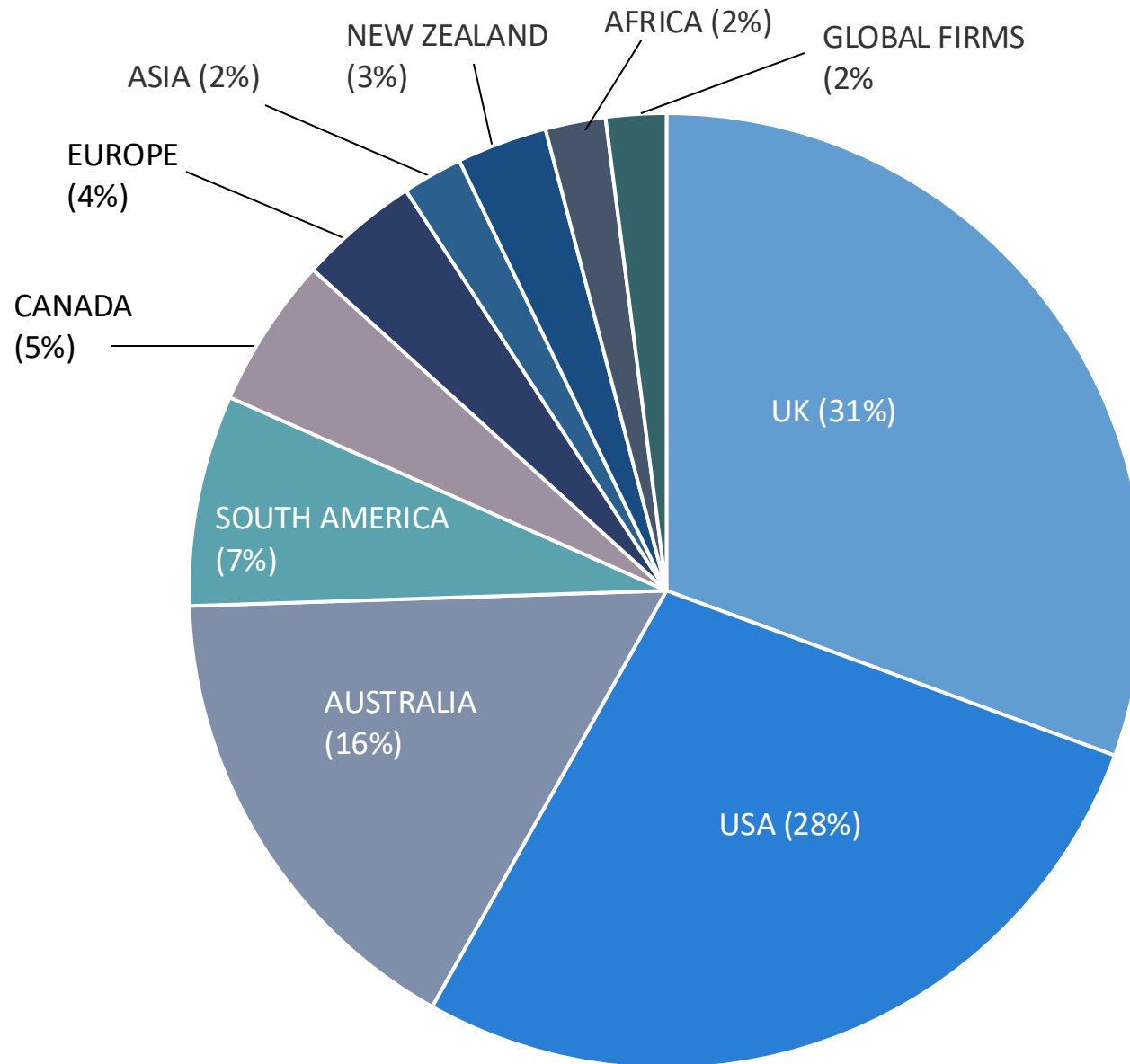


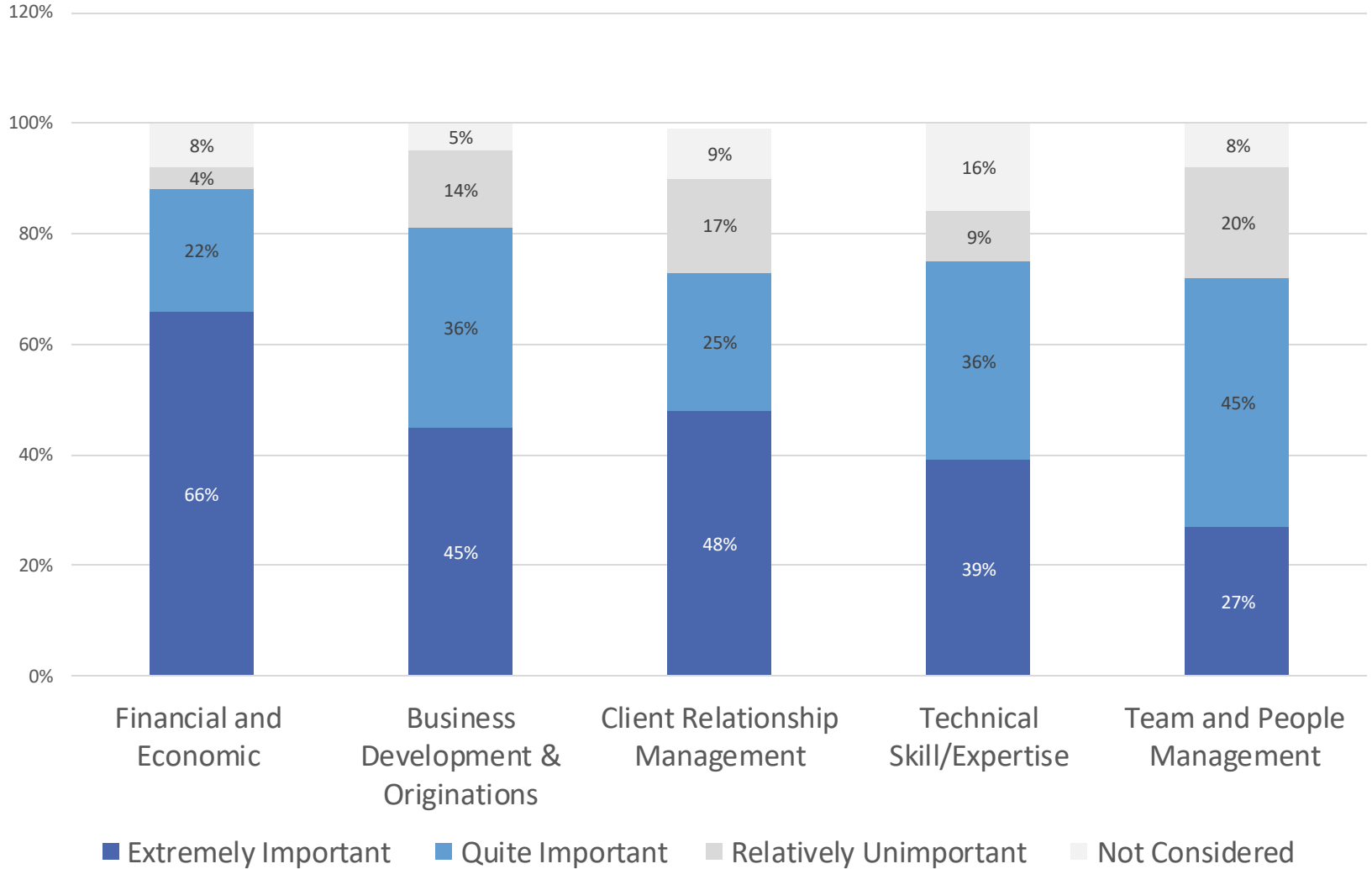


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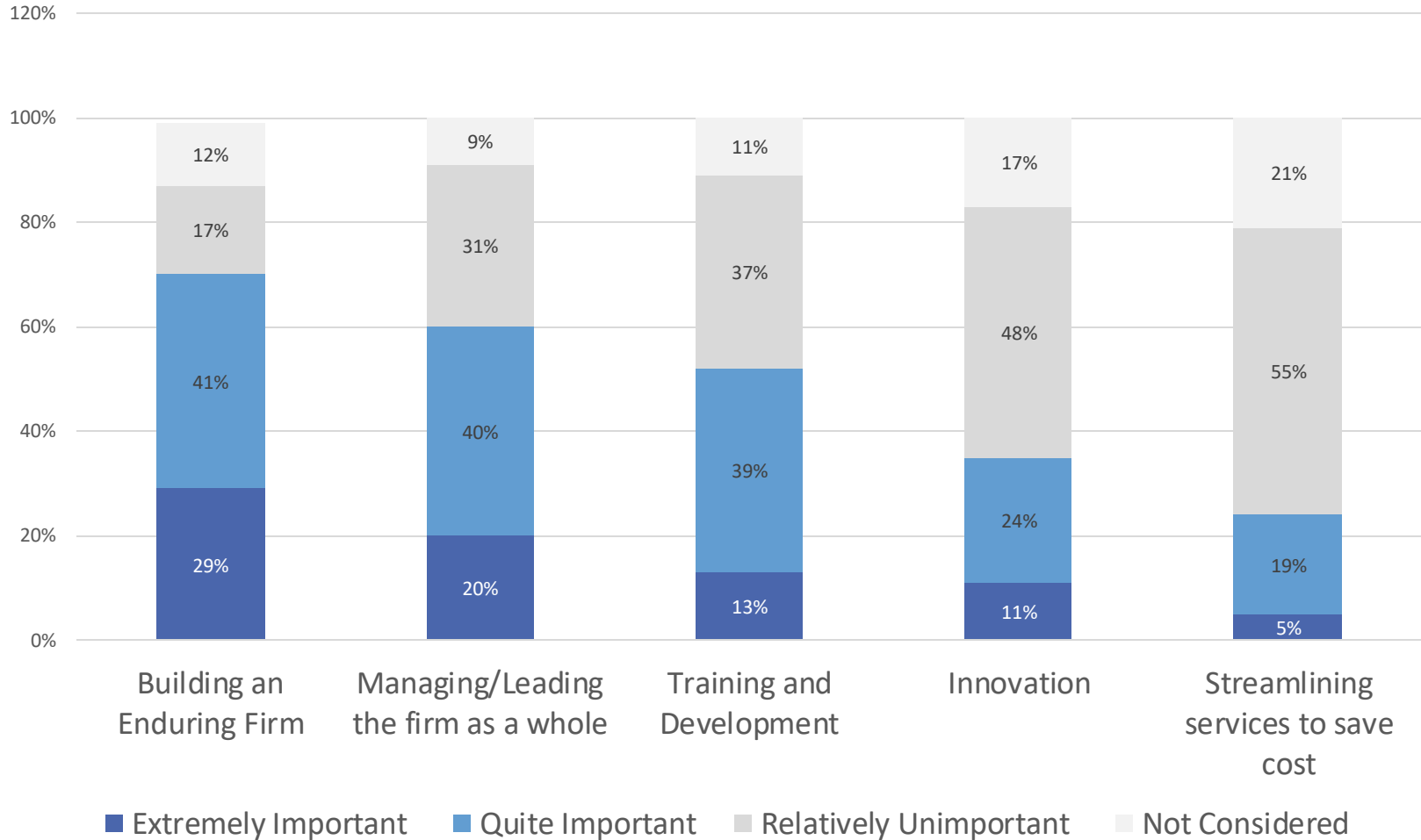
# Table One - Where firms are based



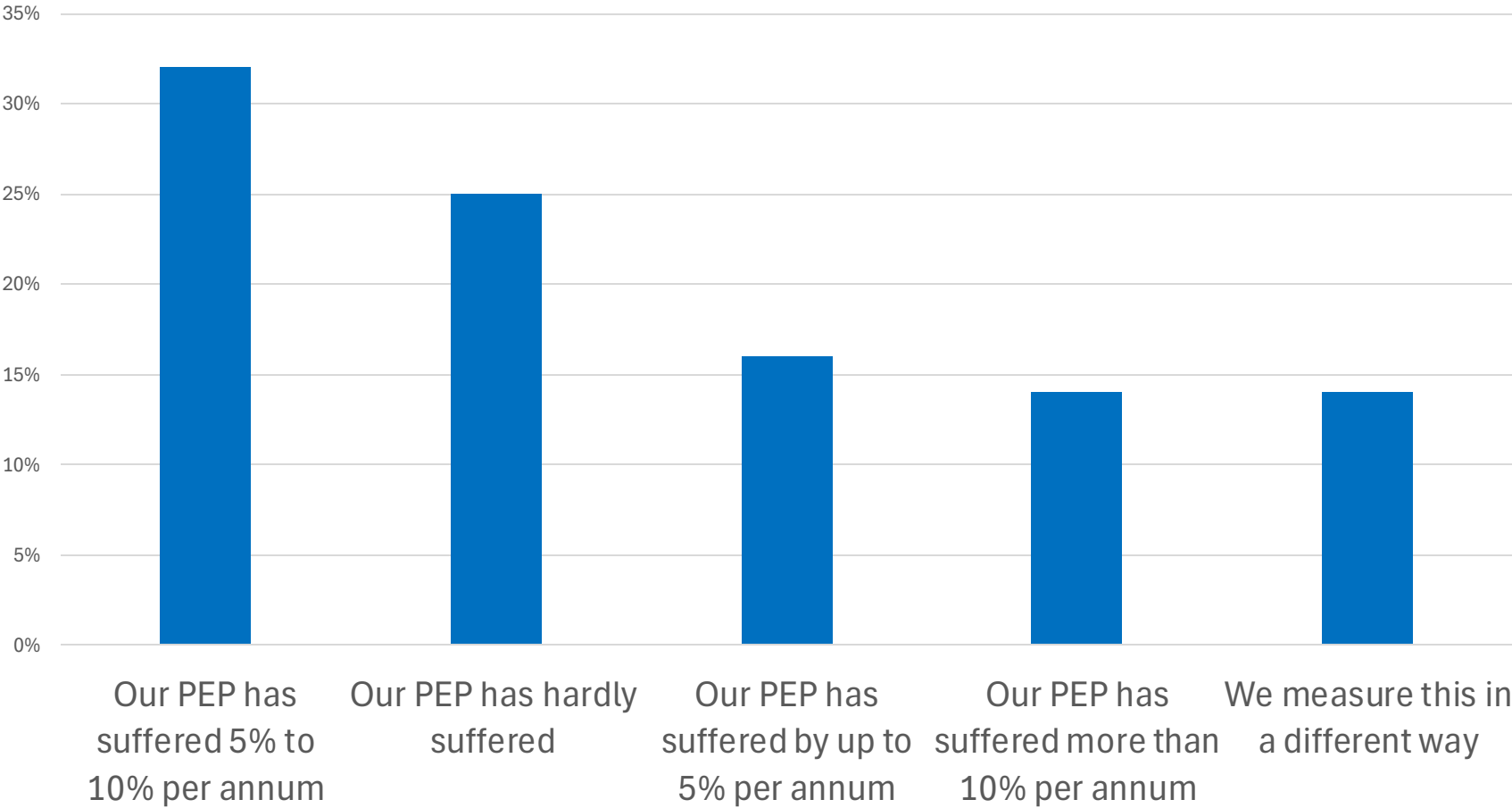
# Table Three -The relative importance of key criteria in assessing performance and/or setting compensation



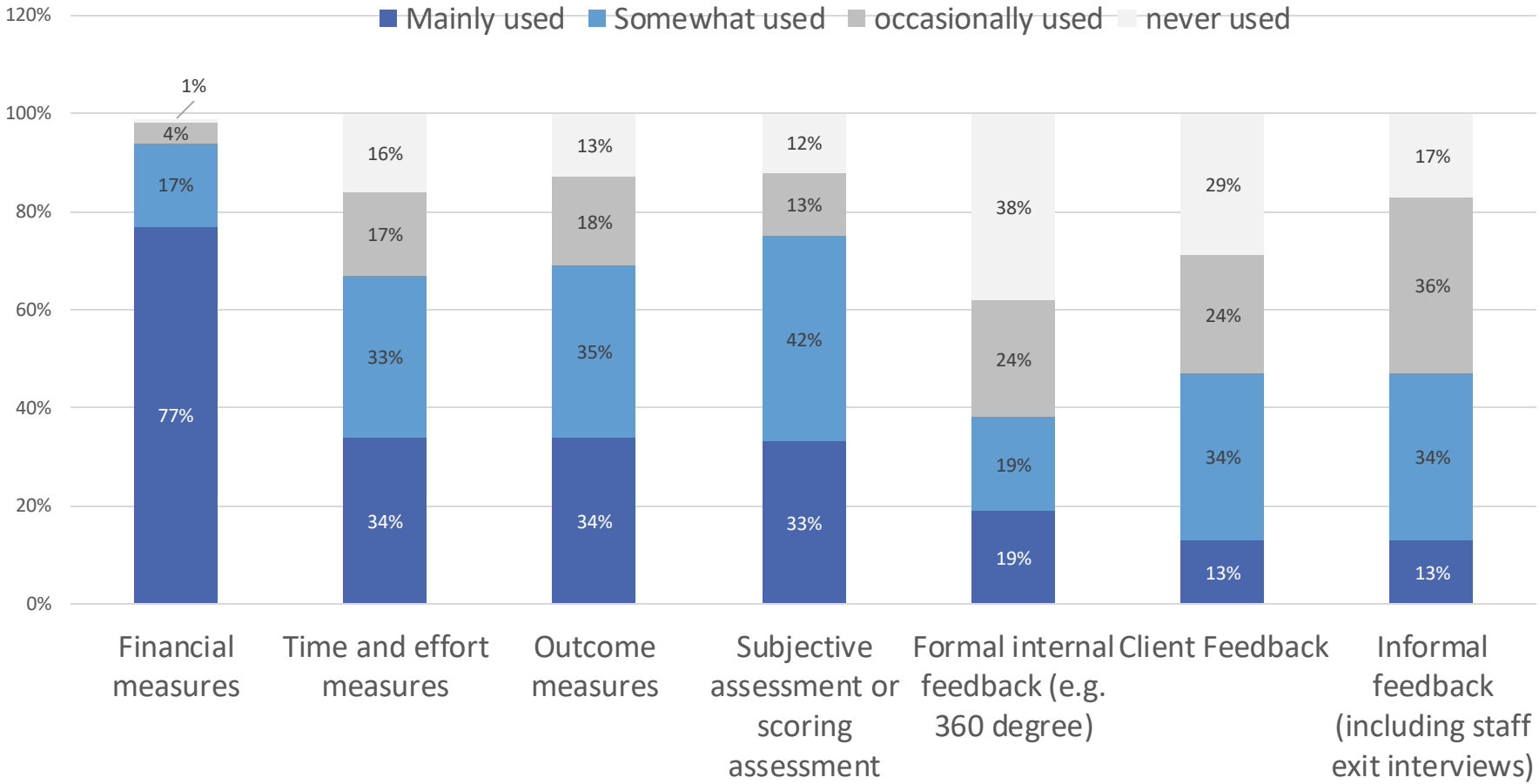
# Table Four-The relative importance of other criteria in assessing performance and/or setting compensation



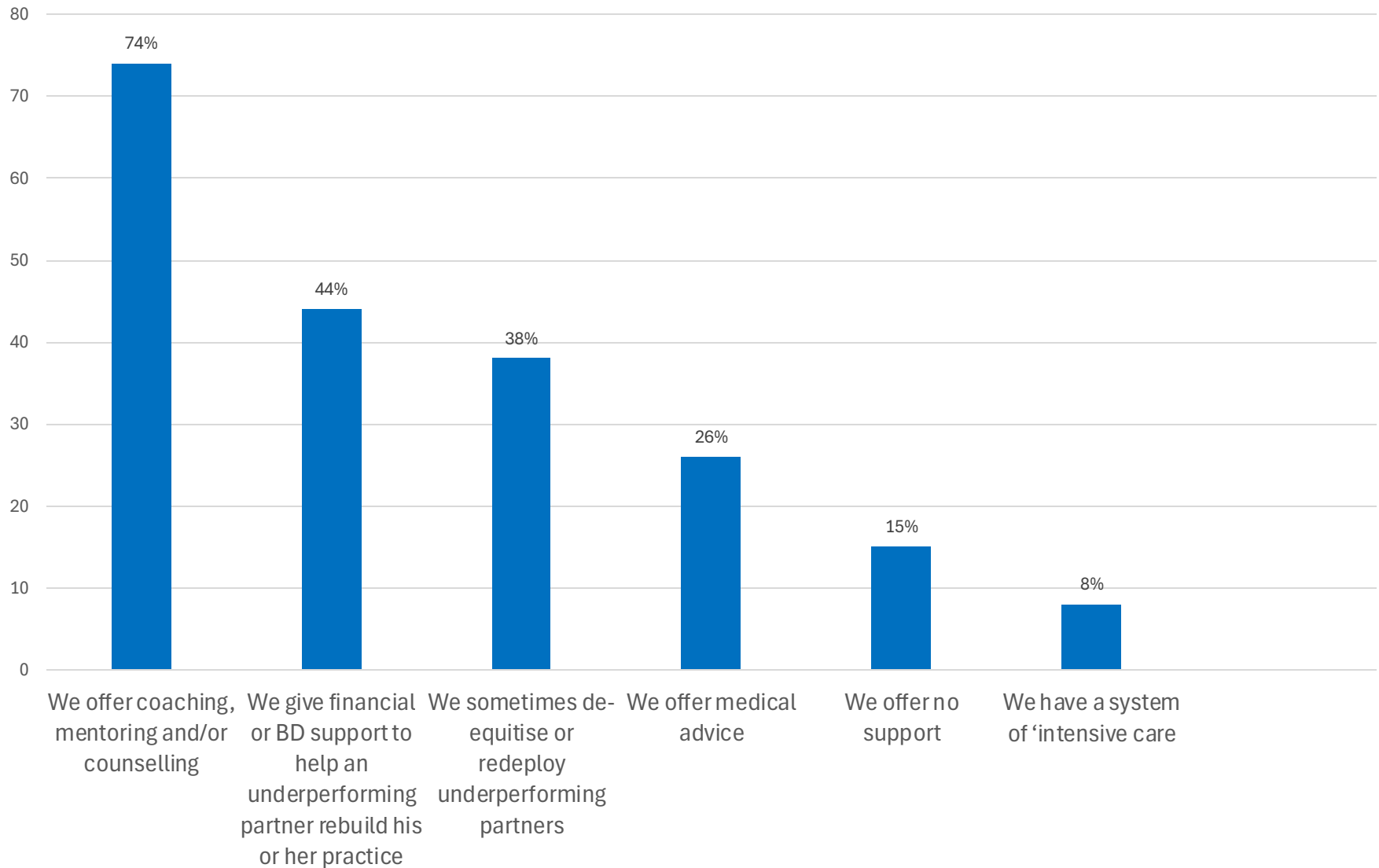
# Table Two - The extent to which issues of partner underperformance have affected the bottom line in any of the last three financial years



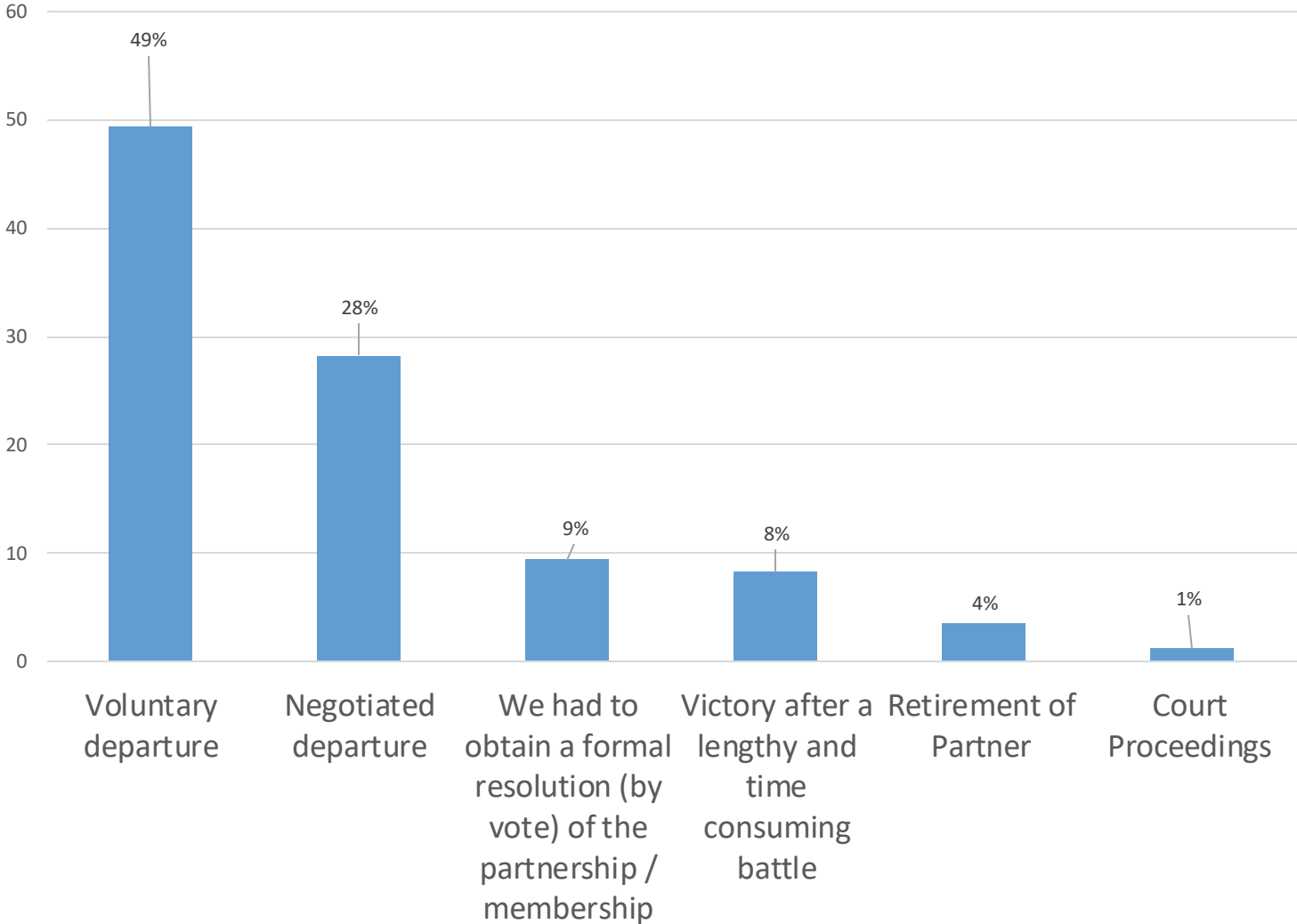
# Table Five - Metrics and/or performance indicators used to measure the meeting of standards or performance issues in relation to partner criteria



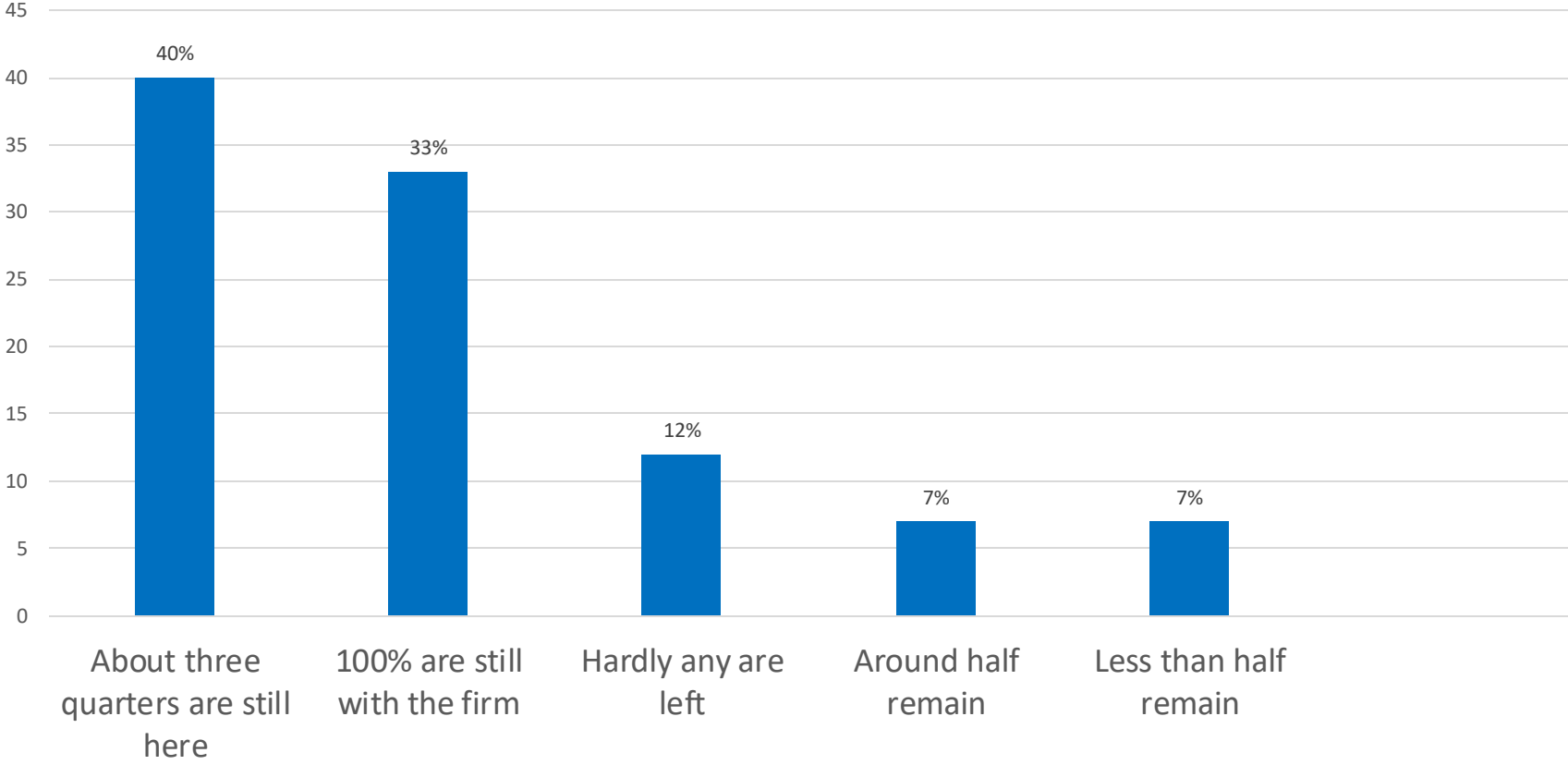
# Table Six - How firms support underperformers



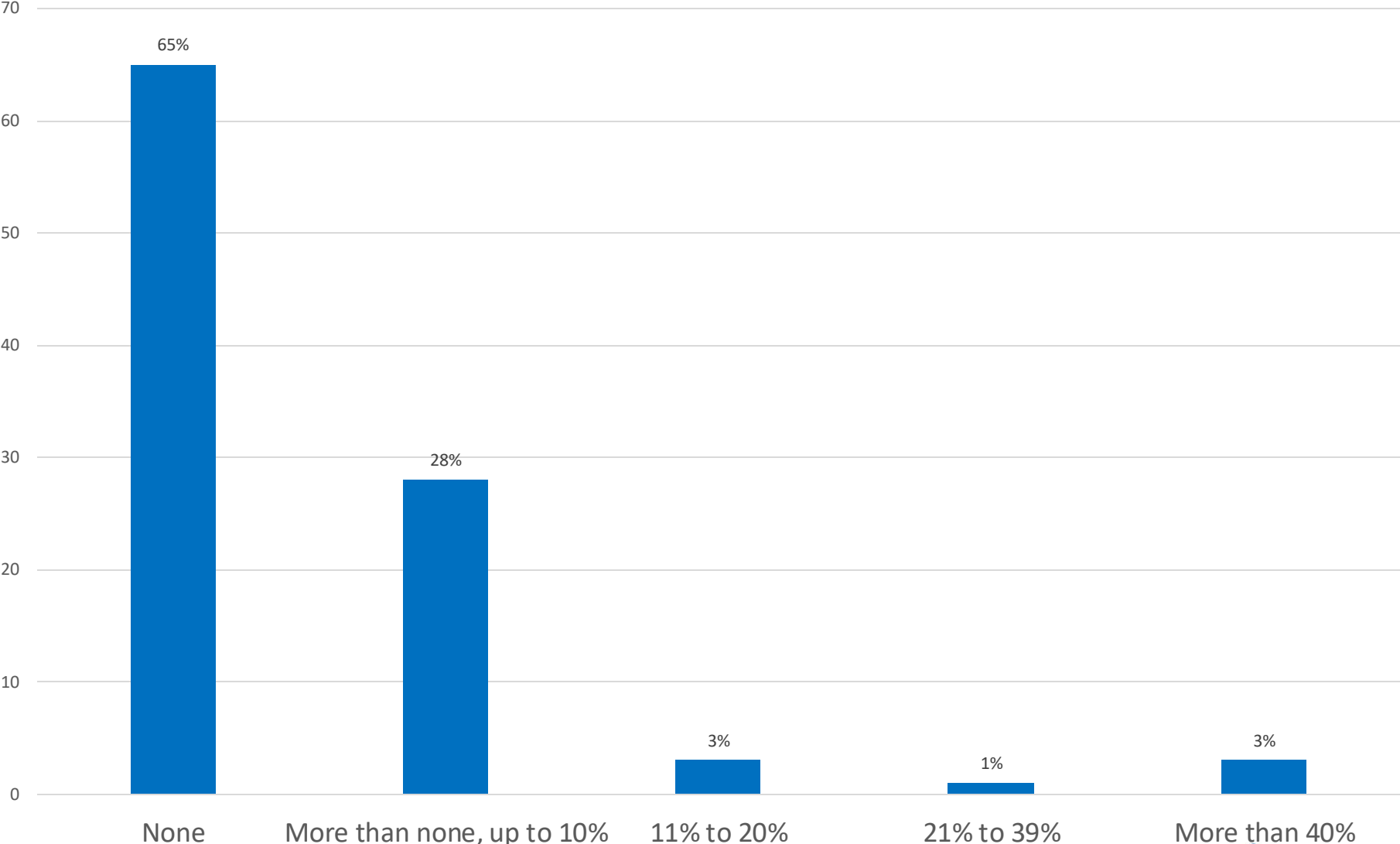
# Table Seven - Mode of departure of equity partners leaving in the last five years



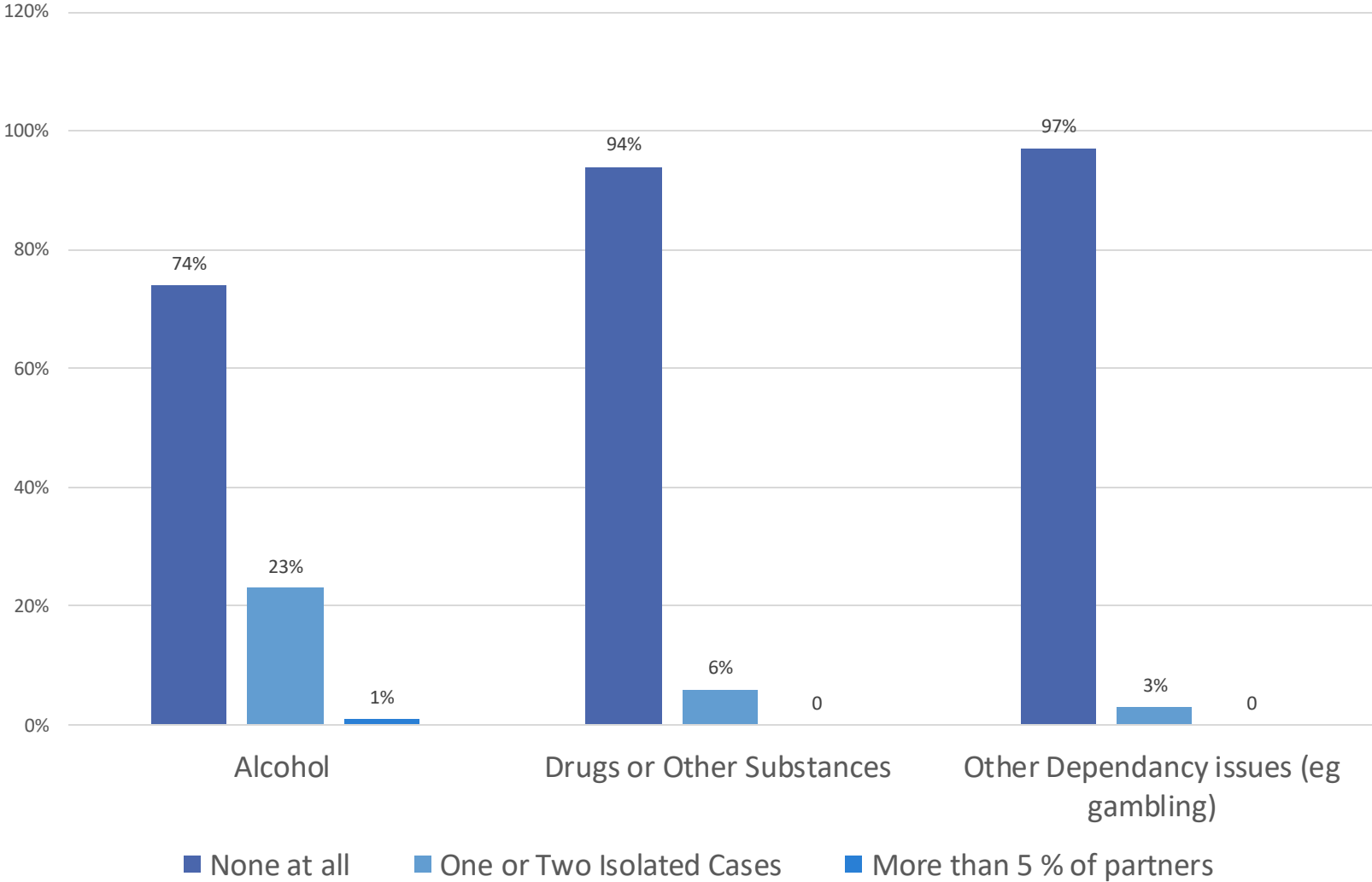
# Table Eight - The attrition rates of lateral hires who joined between two and five years ago



# Table Nine - Stress and wellbeing issues leading to departure from the firm or long-term sickness



# Table Ten – Dependency or addictions on alcohol, drugs and other substances or issues



# Table Eleven - Use of technology to help manage partner performance

